Dunn's Corners Fire District Tele-Remote Minutes Chief Selection Committee Meeting

September 29, 2020

The Dunn's Corners Fire District Chief Selection Committee (CSC) convened on Tuesday, September 29, 2020 at 6:30 PM tele-remotely.

Attendees included CSC members Bob Delaney, Rich Thomsen, Dan Schilke, Matthew Thomsen, and John Merkel. A quorum was present.

Other Attendee: Attorney Mike Cozzolino

John Merkel coordinated the meeting through the Zoom application.

Actions of CSC (all votes unanimous unless otherwise noted):

<u>Pledge of Allegiance</u> – The meeting started at 6:30 pm with the Pledge of Allegiance.

<u>Minutes of September 15</u> – A motion to approve the minutes from September 15 was made and seconded. Bob Delaney abstained, all others present voted to approve.

Applications Status

- Our Chief application was posted on September 21 in the Westerly Sun, the DCFD website, the DCFD Facebook page, and on LinkedIn and Indeed.
- Hard-copy posting announcements were posted in five locations: DCFD stations 1 and 2, the Grange, Dunn's Corners Market, and Ocean Community Chamber of Commerce. These announcements were inadvertently delayed two days compared to the online postings, on September 23. Therefore, applications will be held open until October 24 (was October 22) to provide for a full 30-day opportunity to apply.
- To date we have received two applications.
- There were 3 individuals who applied through LinkedIn or Indeed who have not yet filed our application. John Merkel will follow up with them.
- A motion to have all communications with applicants occur through the District Moderator was made and seconded. The motion was unanimously approved.

<u>Behavioral Interviewing</u> – John Merkel continued discussion of Behavioral Interviewing. We began the process of brainstorming the skills/competencies we will look for in our interviewing.

<u>Next meeting</u> – The next meeting is set for Tuesday, October 20 at 6:30 PM at Station 1. We will follow whatever State of RI guidelines are in effect at that time. It was suggested committee members pencil in an additional meeting for Tuesday, October 27 at 6:30 PM at Station 1, to be confirmed at the October 20 meeting.

<u>Public comments</u> – none.

Meeting adjourned at 7:33 PM

John Merkel, District Moderator